



## Aaron Haskins

MS., Senior Advisor,  
The Just Culture Company, LLC.

Aaron Haskins is an Advisor at The Just Culture Company working with organizations from a wide variety of industries to achieve better outcomes through the application of the Workplace Accountability, Root Cause Analysis, and Highly Reliable Outcomes models. He has taught numerous training and certification courses to leaders looking to implement Just Culture accountability and learning systems in their organizations. He also has nearly a decade of experience in the high-consequence world of military leadership, earning accolades for his successful team building and organizational management skills.

Aaron began his career as an Army officer, where he served in multiple roles including operations and combat leadership, planning, human resources, logistics management, budget comptroller, safety management, risk assessment, environmental compliance, and maintenance system management.

Aaron deployed to Afghanistan, serving in Operation Enduring Freedom as an advisor to senior leaders of the Afghan National Army. For this work, Aaron received commendations from the US and Afghan militaries, in addition to several other medals and commendations earned throughout his service.

Since leaving the military, Aaron has worked for The Just Culture Company, where he combines his unique professional experiences as an Army officer with his academic background as an engineer and economist to help clients solve complex, difficult problems in system and behavioral management. He has served as the company's lead modeler and analyst on multiple

Highly Reliable Outcomes projects, such as controlling *Clostridium difficile* transmissions and reducing readmissions rates among pneumonia patients in New York hospitals. He also conducted an in-depth root cause analysis of the Deepwater Horizon incident in the oil and gas industry, leading to new insights on how to prevent similar accidents in the future.

Aaron holds a Bachelor of Science from the United States Military Academy at West Point, where he studied history and environmental engineering; as well as a Master of Science in Economics from Purdue University, with a concentration in Advanced Theoretical Economics. His research interests include complexity theory, systemic inefficiencies, behavioral economics, and neuroeconomics.

